## The Synergy Between Physiotherapy And Nursing: Enhancing Patient Care

AHLAM FARHAN ALENAZI,<sup>1</sup> SAAD MAHDI BIN SAAD AL DUGHAYSH,<sup>2</sup> MESHARI MAHDI SAAD ALDUGHAYSH,<sup>3</sup> IBRAHIM MOHSEN BINALI ALMUZNAEE,<sup>4</sup> BANIN ALI E ALSAIHATI,<sup>5</sup> REEM MOHAMMED KUAIS,<sup>6</sup> ALI SALEM AL SUWAR,<sup>7</sup> SALEM MOHAMMED HUSSAIN ALRABIE,<sup>8</sup> MONA KHALALF ALMUTAIRI,<sup>9</sup> AFAF ZAAL ALANAZI,<sup>10</sup> AJEEBA EBRAHIM AIL KHORMI,<sup>11</sup> KHALID SALEH SALEH AL HASHLAN,<sup>12</sup> FARIS SALEH ALHASHLAN,<sup>13</sup> HUSSIEN SALEH SALEH AL HASHLAN,<sup>14</sup> ALI SULIMAN ALYAHYA<sup>15</sup>

- <sup>1-</sup> GENERAL DIRECTORATE OF HEALTH AFFAIRS, RIYADH MOH KINGDOM OF SAUDI ARABIA.
  - <sup>2,8-</sup>MATERNITY AND CHILDREN'S HOSPITAL, NAJRAN MOH KINGDOM OF SAUDI ARABIA.
- <sup>3,7-</sup>NEW NAJRAN GENERAL HOSPITAL MOH KINGDOM OF SAUDI ARABIA.
- <sup>4</sup>-SARAT OBAIDA HOSPITAL MOH KINGDOM OF SAUDI ARABIA. <sup>5,6</sup>-MATERNITY AND CHILDREN'S HOSPITAL, DAMMAM MOH KINGDOM OF SAUDI ARABIA.
- <sup>9</sup> RIYADH SECOND HEALTH CLUSTER MOH KINGDOM OF SAUDI ARABIA.
- <sup>10-</sup>AL-DALAM HEALTH CARE CENTER MOH KINGDOM OF SAUDI ARABIA.
- <sup>11-</sup>BAISH GENERAL HOSPITAL MOH KINGDOM OF SAUDI ARABIA.
- <sup>12</sup>-HEALTH CONTROL CENTER AT NAJRAN AIRPORT NAJRAN MOH KINGDOM OF SAUDI ARABIA.
- <sup>13,14</sup>-YADMA GENERAL HOSPITAL, NAJRAN, MOH KINGDOM OF SAUDI ARABIA.
- <sup>15-</sup>KING FAHAD SPECIALIST HOSPITAL ALQASSIM MOH KINGDOM OF SAUDI ARABIA.

## **Abstract:**

The collaboration between physiotherapy and nursing is a cornerstone of comprehensive patient care, integrating expertise from both disciplines to address the multifaceted needs of individuals across the healthcare continuum. Physiotherapy focuses on restoring movement and function,

while nursing encompasses a holistic approach to patient care, encompassing physical, emotional, and psychosocial aspects. This article explores the synergistic relationship between physiotherapy and nursing, highlighting their complementary roles in assessment, intervention, education, and support. Effective communication, coordination, and collaboration serve as the foundation of this partnership, ensuring seamless care delivery and optimal patient outcomes. By empowering patients through education, shared decision-making, and selfmanagement skills, physiotherapists and nurses play vital roles in promoting patient autonomy, independence, and well-being. As healthcare evolves, the collaboration between physiotherapy and nursing will continue to innovate, embracing new technologies, evidence-based practices, and patient-centered approaches to deliver compassionate, effective, empowering care.

**Keywords:** physiotherapy, physical therapy, nursing, collaboration, interdisciplinary care, patient education, empowerment, communication, coordination, holistic care

**Introduction:** Physiotherapy and nursing are two integral components of healthcare that work hand in hand to promote the well-being and recovery of patients. While they possess distinct roles and responsibilities, their collaboration plays a pivotal role in optimizing patient outcomes. This article explores the synergistic relationship between physiotherapy and nursing, highlighting their complementary roles in delivering comprehensive patient care.

In the intricate tapestry of modern healthcare, the collaborative efforts between various medical professionals are fundamental to ensuring comprehensive patient care. Among these partnerships, the dynamic interplay between physiotherapy and nursing stands out as a cornerstone of holistic healing. While each discipline possesses distinct expertise and responsibilities, their symbiotic relationship forms a powerful alliance aimed at optimizing patient outcomes.

Physiotherapy, with its focus on restoring physical function and mobility, and nursing, with its holistic approach to patient care, converge to address the multifaceted needs of individuals navigating the complexities of illness, injury, or disability. This article delves into the intricacies of this collaboration, illuminating the synergistic rapport between physiotherapists and nurses and its profound impact on patient well-being. From coordinated treatment plans to empathetic support, their partnership exemplifies the essence of patient-centered care in contemporary healthcare practice.<sup>1</sup>

The Role of Physiotherapy: Physiotherapy focuses on restoring movement and function to individuals affected by injury, illness, or disability. Physiotherapists utilize various techniques such as exercise therapy, manual therapy, and electrotherapy to alleviate pain, improve mobility, and enhance overall physical function. They assess patients' physical abilities, develop personalized treatment plans, and monitor progress throughout the rehabilitation process. Physiotherapists play a crucial role in helping patients regain independence and improve their quality of life.

The role of physiotherapy in healthcare is multifaceted and pivotal, encompassing a wide range of interventions aimed at restoring movement, function, and quality of life for individuals across diverse populations. Physiotherapists, also known as physical therapists in some regions, play an integral role in both preventive care and rehabilitation, addressing conditions ranging from acute injuries to chronic diseases. Here are key aspects of the role of physiotherapy:

Assessment and Diagnosis: Physiotherapists conduct comprehensive assessments to evaluate patients' musculoskeletal, neurological, and cardiopulmonary systems. Through various diagnostic techniques, including functional tests, range of motion assessments, and gait analysis, they identify impairments, limitations, and contributing factors to develop tailored treatment plans.

**Treatment Planning and Implementation:** Based on their assessments, physiotherapists devise individualized treatment plans aimed at addressing patients' specific needs and goals. These plans may include therapeutic exercises, manual therapy techniques, modalities such as ultrasound or electrical stimulation, and specialized interventions like hydrotherapy or acupuncture. Physiotherapists utilize evidence-based practices to optimize

outcomes and promote recovery.

Rehabilitation and Functional Restoration: Physiotherapy plays a central role in rehabilitation following injury, surgery, or illness. Physiotherapists guide patients through progressive exercise programs designed to improve strength, flexibility, balance, and endurance. Through targeted interventions, they aim to restore functional independence, facilitate return to work or activities of daily living, and prevent further complications or re-injury.

Pain Management: Physiotherapists employ various modalities and techniques to alleviate pain and discomfort associated with musculoskeletal disorders, neurological conditions, or post-operative recovery. Manual therapy, therapeutic exercise, electrotherapy, and ergonomic education are among the strategies used to manage pain effectively, enhancing patients' overall well-being and quality of life.

Education and Prevention: A fundamental aspect of physiotherapy practice is patient education. Physiotherapists empower individuals to understand their conditions, learn self-management techniques, and adopt healthy lifestyle behaviors to prevent future injuries or exacerbations. They provide guidance on proper body mechanics, ergonomic principles, and injury prevention strategies tailored to patients' needs and daily activities.

**Collaborative Care:** Physiotherapists collaborate closely with other healthcare professionals, including physicians, nurses, occupational therapists, and sports medicine specialists, to deliver coordinated care. Interdisciplinary communication and teamwork are essential for optimizing treatment outcomes, ensuring continuity of care, and addressing the complex needs of patients across various settings, from hospitals and clinics to rehabilitation centers and community settings.

In essence, physiotherapy embodies a holistic approach to healthcare, addressing the physical, functional, and psychosocial aspects of patients' well-being. Through their expertise, empathy, and commitment to promoting recovery and rehabilitation, physiotherapists play a vital role in enhancing the quality of life for individuals of all ages and backgrounds.

The Role of Nursing: Nursing encompasses a wide range of responsibilities aimed at promoting health, preventing illness, and

providing compassionate care to patients. Nurses are at the forefront of patient care, administering medications, monitoring vital signs, and assisting with activities of daily living. They also serve as advocates for patients, ensuring their needs are met and their voices are heard within the healthcare system. Nurses play a vital role in promoting holistic healing and addressing the psychosocial needs of patients and their families.

The role of nursing within the healthcare system is expansive, encompassing a diverse array of responsibilities aimed at promoting health, preventing illness, and providing compassionate care to individuals across the lifespan. Nurses serve as integral members of interdisciplinary healthcare teams, working collaboratively with patients, families, and other healthcare professionals to deliver comprehensive and patient-centered care. Here are key aspects of the role of nursing:

Patient Advocacy: Central to the nursing profession is the role of patient advocacy. Nurses serve as advocates for their patients, ensuring that their voices are heard, their preferences are respected, and their rights are upheld within the healthcare system. They advocate for equitable access to care, informed decision-making, and culturally sensitive practices to promote optimal health outcomes.

Assessment and Monitoring: Nurses conduct thorough assessments of patients' health status, including physical, psychological, social, and environmental factors. They monitor vital signs, observe for changes in condition, and assess responses to treatment interventions. Through ongoing assessment and documentation, nurses identify potential health issues, implement appropriate interventions, and collaborate with healthcare team members to optimize patient care.

**Medication Management:** Nurses are responsible for administering medications safely and accurately, following prescribed protocols and dosage regimens. They assess patients' medication histories, educate them about potential side effects and interactions, and monitor for adverse reactions. Nurses play a critical role in medication reconciliation, ensuring that patients receive the right medications at the right doses and frequencies.

**Care Planning and Implementation:** Based on their assessments and in collaboration with other healthcare professionals, nurses

develop individualized care plans tailored to meet patients' unique needs and preferences. They implement nursing interventions, including wound care, medication administration, and patient education, to promote healing, prevent complications, and enhance quality of life.

Health Promotion and Education: Nurses are educators at heart, empowering patients and their families to make informed decisions about their health and well-being. They provide guidance on preventive healthcare measures, lifestyle modifications, and self-management strategies for managing chronic conditions. Nurses advocate for health promotion initiatives within communities, schools, and workplaces to foster healthier lifestyles and reduce the burden of preventable diseases.

**Emotional Support and Counseling:** In addition to addressing patients' physical needs, nurses provide emotional support and counseling to individuals facing illness, injury, or challenging life circumstances. They offer empathetic listening, therapeutic communication, and counseling interventions to help patients cope with stress, anxiety, grief, and other psychosocial concerns. Nurses create a supportive environment that promotes healing, resilience, and emotional well-being.

**Collaboration and Coordination:** Nurses collaborate closely with other members of the healthcare team, including physicians, therapists, social workers, and allied health professionals, to deliver integrated and holistic care. Through effective communication, interdisciplinary rounds, and care coordination activities, nurses ensure seamless transitions between care settings and continuity of care for patients.

In summary, nursing is a dynamic and multifaceted profession characterized by compassion, competence, and commitment to promoting health and healing. Nurses serve as advocates, caregivers, educators, and collaborators, playing a vital role in improving outcomes and enhancing the quality of life for individuals and communities worldwide. Their holistic approach to patient care exemplifies the core values of nursing: compassion, integrity, advocacy, and excellence.

**Collaboration in Patient Care:** The collaboration between physiotherapy and nursing is essential for delivering

comprehensive care to patients. Physiotherapists and nurses work together to assess patients' needs, establish goals, and develop integrated care plans. Physiotherapists rely on nurses to provide valuable insights into patients' medical histories, medications, and overall health status, which inform their treatment approach. Conversely, nurses depend on physiotherapists to implement rehabilitation strategies that promote patients' physical recovery and functional independence.

Collaboration in patient care is essential for delivering comprehensive and integrated healthcare services that address the diverse needs of individuals across the continuum of care. Effective collaboration involves the coordinated efforts of various healthcare professionals, including physicians, nurses, pharmacists, physiotherapists, social workers, and other members of the interdisciplinary team. Here are key aspects of collaboration in patient care:

Interdisciplinary Communication: Open and transparent communication among healthcare team members is fundamental to effective collaboration in patient care. Interdisciplinary rounds, case conferences, and regular team meetings facilitate information sharing, discussion of patient progress, and coordination of care plans. Clear communication ensures that all team members are informed about patients' needs, goals, and treatment interventions, enabling cohesive and coordinated care delivery.

Shared Decision-Making: Collaboration in patient care involves shared decision-making processes that engage patients, families, and healthcare providers in determining treatment goals, preferences, and care plans. Shared decision-making promotes patient autonomy, informed consent, and alignment of treatment choices with patients' values and priorities. Healthcare providers collaborate with patients and families to explore treatment options, discuss risks and benefits, and make decisions that reflect patients' preferences and individual circumstances.<sup>2</sup>

Integrated Care Planning: Collaborative care planning involves the development of comprehensive and individualized care plans that address patients' physical, psychological, social, and spiritual needs. Healthcare team members contribute their expertise and perspectives to develop holistic care plans that optimize patient outcomes and promote continuity of care across settings. Integrated care plans outline goals, interventions, roles, and

responsibilities for each member of the interdisciplinary team, fostering collaboration and accountability in patient care delivery.

Care Coordination: Effective collaboration in patient care requires seamless coordination of services and resources to ensure continuity of care and smooth transitions between care settings. Care coordination involves the identification of patient needs, facilitation of referrals and consultations, and communication with healthcare providers, community agencies, and support services. Nurses, care coordinators, and case managers play key roles in coordinating patient care, advocating for patients' needs, and navigating complex healthcare systems to promote access to timely and appropriate services.

Multidisciplinary Interventions: Collaboration in patient care involves the integration of diverse healthcare interventions and services to address patients' complex needs comprehensively. Multidisciplinary teams collaborate to develop and implement evidence-based interventions, such as medication management, rehabilitation therapy, psychotherapy, and palliative care,that target patients' physical, emotional, and psychosocial well-being. Multidisciplinary interventions promote holistic healing, optimize treatment outcomes, and enhance patients' quality of life across the care continuum.

Evaluation and Quality Improvement: Collaboration in patient care extends to the evaluation of care processes and outcomes to identify opportunities for quality improvement and enhance patient safety and satisfaction. Healthcare team members participate in interdisciplinary quality improvement initiatives, such as clinical audits, peer reviews, and patient satisfaction surveys, to assess the effectiveness, efficiency, and patient-centeredness of care delivery. Collaboration in quality improvement promotes continuous learning, innovation, and excellence in patient care.

In summary, collaboration in patient care involves the coordinated efforts of interdisciplinary healthcare team members to deliver comprehensive, patient-centered, and high-quality healthcare services. Effective collaboration requires open communication, shared decision-making, integrated care planning, care coordination, multidisciplinary interventions, and evaluation of care processes and outcomes. By working together collaboratively, healthcare providers can optimize patient outcomes, promote

patient safety and satisfaction, and enhance the overall quality of care.<sup>2</sup>

Communication and Coordination: Effective communication and coordination between physiotherapists and nurses are paramount to ensure seamless patient care. Regular interdisciplinary meetings, case conferences, and shared documentation platforms facilitate collaboration and information exchange. Clear communication regarding treatment goals, progress updates, and any changes in patients' conditions ensures that all members of the healthcare team are aligned in their efforts to support patients' recovery.

Communication and coordination are fundamental elements of effective healthcare delivery, facilitating seamless collaboration among healthcare professionals and ensuring optimal patient outcomes. In the context of patient care, communication encompasses the exchange of information, ideas, and concerns among members of the healthcare team, patients, and their families. Coordination involves the organization and management of healthcare services and resources to meet patients' needs efficiently and effectively. Here are key aspects of communication and coordination in healthcare:

Inter-professional Communication: Effective communication among members of the healthcare team is essential for sharing critical patient information, coordinating care plans, and making informed decisions. Inter-professional communication involves respectful dialogue, active listening, and clear expression of ideas and concerns. Healthcare professionals use various communication channels, including face-to-face interactions, electronic health records (EHRs), phone calls, and secure messaging systems, to facilitate timely and accurate information exchange.

Patient-Centered Communication: Communication with patients and their families is central to patient-centered care, promoting shared decision-making, informed consent, and engagement in healthcare decisions. Healthcare providers use clear and understandable language, active listening skills, and empathy to communicate with patients and families effectively. Patient-centered communication involves soliciting patients' preferences, values, and goals, addressing their questions and concerns, and involving them in care planning and decision-making processes.<sup>3</sup>

Information Sharing and Handoffs: Effective communication requires standardized processes for sharing information and handoffs between healthcare providers during transitions of care. Structured handoff protocols, such as SBAR (Situation, Background, Assessment, Recommendation), facilitate concise and relevant communication during patient handoffs between shifts, units, or care settings. Information sharing also includes timely documentation of patient assessments, interventions, and outcomes in the EHR, ensuring continuity of care and promoting patient safety.

Team Collaboration Platforms: Healthcare organizations utilize team collaboration platforms and communication tools to facilitate real-time communication and collaboration among members of the healthcare team. These platforms may include secure messaging applications, telehealth platforms, and multidisciplinary team portals that enable healthcare providers to communicate, share information, and consult with colleagues across disciplines and care settings. Team collaboration platforms promote efficient communication, streamline care coordination, and support interdisciplinary teamwork in patient care delivery.

Care Coordination Processes: Effective coordination of care involves systematic processes for assessing patient needs, developing care plans, and coordinating services and resources to meet those needs. Care coordination processes may include case management, care transitions programs, and multidisciplinary care conferences that bring together healthcare providers, patients, and families to discuss care goals, preferences, and plans. Care coordinators, case managers, and social workers play key roles in coordinating services, facilitating referrals, and advocating for patients' needs throughout the care continuum.

Continuous Quality Improvement: Communication and coordination efforts are enhanced through continuous quality improvement initiatives that evaluate care processes, identify areas for improvement, and implement evidence-based practices to enhance patient care. Quality improvement efforts may include regular audits, performance metrics tracking, patient feedback mechanisms, and interdisciplinary quality improvement teams that collaborate to address gaps in care delivery, streamline processes, and optimize patient outcomes.<sup>4</sup>

In summary, effective communication and coordination are essential components of high-quality healthcare delivery, promoting interdisciplinary collaboration, patient engagement, and seamless transitions of care. By fostering open communication, standardized handoff processes, team collaboration platforms, and continuous quality improvement, healthcare organizations can enhance communication and coordination efforts, optimize patient care delivery, and improve overall patient outcomes and satisfaction.

Top of Form

Patient Education and Empowerment: Both physiotherapists and nurses play a vital role in educating and empowering patients to take an active role in their recovery journey. Physiotherapists educate patients on proper exercise techniques, ergonomic principles, and strategies for managing pain and preventing reinjury. Nurses provide guidance on medication management, wound care, and lifestyle modifications that promote overall health and well-being. By equipping patients with the knowledge and skills they need to manage their conditions effectively, physiotherapy and nursing empower patients to play an active role in their healing process.

Patient education and empowerment are integral components of high-quality healthcare delivery, aimed at promoting active involvement, informed decision-making, and self-management skills among patients. Patient education involves providing information, resources, and support to help patients understand their health conditions, treatment options, and self-care strategies. Empowerment empowers patients to take control of their health, make informed choices, and actively participate in their care. Here are key aspects of patient education and empowerment:

Health Literacy: Patient education begins with assessing patients' health literacy levels and tailoring educational materials and interventions to meet their unique needs and preferences. Health literacy encompasses the ability to understand, interpret, and apply health-related information to make informed decisions and navigate the healthcare system effectively. Healthcare providers use plain language, visual aids, and culturally sensitive materials to

enhance patients' comprehension and engagement in their care. Disease Understanding: Patient education involves providing patients with comprehensive information about their health conditions, including causes, symptoms, prognosis, and treatment options. Healthcare providers explain medical terminology, diagnostic tests, and treatment modalities in clear and understandable language, empowering patients to make informed decisions about their care. Patient education may also address common misconceptions, myths, and concerns related to specific health conditions, promoting accurate understanding and realistic expectations.

Treatment Options and Decision-Making: Patient education empowers patients to actively participate in treatment decisions by providing information about available treatment options, risks, benefits, and alternatives. Healthcare providers engage patients in shared decision-making processes, soliciting their preferences, values, and goals to tailor treatment plans to their individual needs and priorities. Patient decision aids, such as decision trees, videos, and interactive tools, support informed decision-making and enhance patient autonomy and satisfaction.

Self-Management Skills: Patient empowerment involves equipping patients with the knowledge, skills, and resources they need to manage their health conditions and make healthy lifestyle choices. Healthcare providers teach patients self-management strategies, such as medication adherence, symptom monitoring, dietary modifications, and stress management techniques, to promote disease control, prevent complications, and optimize health outcomes. Patient education may also include training in self-care tasks, such as wound care, medication administration, and home exercises, to enhance patients' independence and confidence in managing their conditions.

Goal Setting and Action Planning: Patient education supports goal setting and action planning by helping patients identify realistic and achievable health goals, develop action plans, and track progress over time. Healthcare providers collaborate with patients to set specific, measurable, attainable, relevant, and time-bound (SMART) goals that align with patients' values and priorities. Patient-centered goal setting promotes motivation, accountability, and engagement in behavior change, fostering a sense of

ownership and empowerment in managing one's health.

Support Networks and Resources: Patient empowerment involves connecting patients with support networks, peer groups, and community resources that provide social, emotional, and practical support. Healthcare providers facilitate referrals to patient support programs, educational workshops, counseling services, and online communities where patients can share experiences, learn from others, and access additional information and resources. Support networks enhance patients' resilience, coping skills, and sense of belonging, empowering them to navigate challenges and advocate for their health needs effectively. In summary, patient education and empowerment are essential

In summary, patient education and empowerment are essential components of patient-centered care, promoting active involvement, informed decision-making, and self-management skills among patients. By providing comprehensive information, supporting shared decision-making, teaching self-management skills, setting realistic goals, and connecting patients with support networks and resources, healthcare providers empower patients to take control of their health, make informed choices, and achieve optimal health outcomes and quality of life<sup>-5</sup>

**Conclusion:** The collaboration between physiotherapy and nursing exemplifies the interdisciplinary nature of healthcare and underscores the importance of teamwork in optimizing patient outcomes. By leveraging their respective expertise and working together towards common goals, physiotherapists and nurses contribute to the holistic care of patients, promoting physical, emotional, and functional recovery. Through effective communication, coordination, and patient education, they play a pivotal role in helping patients regain independence and improve their quality of life.

In the intricate web of modern healthcare, patient care thrives on collaboration, communication, and empowerment. Through the synergistic efforts of physiotherapy and nursing, patients receive not only treatment for their ailments but also holistic care that addresses their physical, emotional, and psychosocial needs. Physiotherapists and nurses, each with their unique expertise and perspectives, come together to form a cohesive team dedicated to optimizing patient outcomes and enhancing.

Physiotherapy's focus on restoring movement and function complements nursing's holistic approach to patient care. Together, they create a comprehensive framework that encompasses assessment, intervention, education, and support. By leveraging their respective skills and knowledge, physiotherapists and nurses guide patients through their healthcare journey, empowering them to regain independence, manage their conditions, and thrive in their daily lives.

Effective communication and coordination serve as the linchpins of this collaborative effort. Through open dialogue, interdisciplinary teamwork, and shared decision-making, healthcare professionals ensure that patients receive seamless, patient-centered care across settings and disciplines. By fostering a culture of collaboration, healthcare organizations can enhance patient satisfaction, improve clinical outcomes, and promote the well-being of both patients and providers.

As we look to the future of healthcare, the partnership between physiotherapy and nursing will continue to evolve and innovate. By embracing emerging technologies, evidence-based practices, and patient-centered approaches, physiotherapists and nurses will remain at the forefront of delivering compassionate, effective, and empowering care to individuals around the world.

## References:

1-American Physical Therapy Association. (2020). Guide to Physical Therapist Practice. Retrieved from <a href="https://guidetoptpractice.apta.org/">https://guidetoptpractice.apta.org/</a>

2-American Nurses Association. (2020). Nursing Scope and Standards of Practice. Retrieved from <a href="https://www.nursingworld.org/practice-policy/nursing-excellence/standards/">https://www.nursingworld.org/practice-policy/nursing-excellence/standards/</a>

3-World Confederation for Physical Therapy. (2021). Policy statement: Description of Physical Therapy. Retrieved from <a href="https://www.wcpt.org/policy/ps-descriptionPT">https://www.wcpt.org/policy/ps-descriptionPT</a>

4-International Council of Nurses. (2021). ICN Code of Ethics for Nurses. Retrieved from <a href="https://www.icn.ch/sites/default/files/inline-files/2012">https://www.icn.ch/sites/default/files/inline-files/2012</a> ICN Codeofethicsfornurses %20eng.pdf

5-Interprofessional Education Collaborative. (2016). Core Competencies for Interprofessional Collaborative Practice. Retrieved from <a href="https://www.ipecollaborative.org/resources.html">https://www.ipecollaborative.org/resources.html</a>